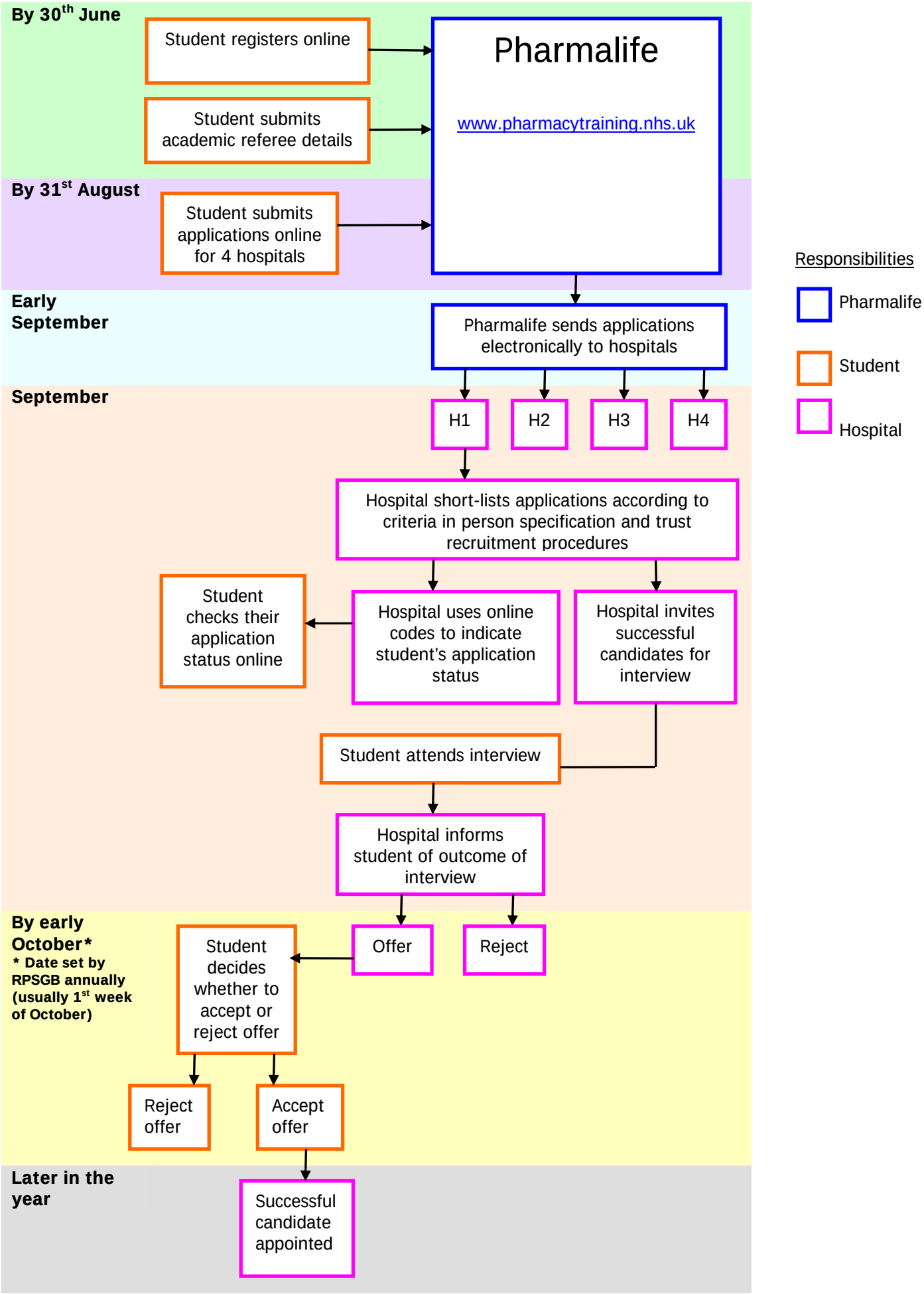Journey of a successful application in 1st round of recruitment